

# Request for Mutual Assistance

## Trinidad & Tobago ALPA – CAL Pilots

Dear Colleagues,

IFALPA has been informed by Trinidad & Tobago ALPA (TTALPA) that they have been involved in ongoing negotiations with Caribbean Airlines Limited (CAL) Airlines management for the renewal of their long expired Collective Labour Agreement. To be clear they have been attempting to do the full renewal of their CLA for the last nine years.

CAL is a government owned carrier, and the CAL pilots are considered an essential service therefore have no access to industrial action of any kind. TTALPA advises that their salary proposal submitted on 11 July 2024 has not been responded to as the instructions from the Minister of Finance are still yet to arrive according to CAL management.

The CAL pilots are extremely frustrated by the extensive delays to renew their CLA as a result of government processes that are not conducive to producing adequate bargaining outcomes and a management that seems quite content to hide behind and utilize the bureaucratic maze.

On behalf of CAL pilots, TTALPA requests the Mutual Assistance outlined below, as per the IFALPA Industrial Manual, **starting on 2 October 2023 and until 31 December 2024.**

- **Ban on Wet leasing** (Para. 2.5.1)
- **Denial of Training Facilities** (2.5.4)
- **Requests for IFALPA Submissions and Representation** (Para. 2.5.7)

TTALPA requests that the Letters of support for CAL pilots be sent to the attention of Captain Larry Imamshah, chairman [ttairlinepilotsassociation@gmail.com](mailto:ttairlinepilotsassociation@gmail.com) and cc [sebastiancurras@ifalpa.org](mailto:sebastiancurras@ifalpa.org)

TTALPA will keep IFALPA and its Member Associations informed of any further developments.

In Unity,



**Captain Kevin Judkins**  
Executive Vice President  
Professional & Government Affairs

## Appendix 1, IFALPA Industrial Manual

- **Request for Ban on Wet Leasing**

A Member Association may request a ban on wet leasing. If requested, Member Associations should attempt to persuade their Companies by any appropriate and lawful means to ban Wet Leasing.

- **Request for Denial of Training Facilities**

MAs should take any reasonably practicable measure to dissuade their airline(s) from providing training or facilities to other airlines, which may be seeking to train pilots for strike-breaking purposes or for other purposes which may have the effect of undermining the effectiveness of industrial action.

- **Request for Submissions and Representation**

The Executive Board may be requested to make submissions and representations on behalf of a Member Association involved in an industrial dispute, to the media, the airline, the aviation authorities, and at ministerial, government, and political levels.

Member Associations may be requested to supplement the above action by making similar representations on behalf of the affected Member Association.