

Request for Mutual Assistance

ALPA Canada – Air Canada pilots

Dear Colleagues,

As you know from our previous communication, IFALPA has been informed by ALPA Canada that the Air Canada (AC) pilots have been in protracted negotiations with Air Canada management for over a year and they believe that they may be in a legal strike or lockout position as early as Wednesday 18 September 2024.

The possibility of a strike or lockout is becoming much more of a reality at this point as the Air Canada pilots have officially opened their Strike Centre today where they will manage and coordinate the strike or lockout. Air Canada has advised that they will begin the orderly shutdown of the airline over the coming days if an agreement is not reached with the pilots.

The Air Canada pilots would also like to communicate their profound thanks and appreciation for the numerous letters of support they have received from around the world.

On behalf of the Air Canada pilots, ALPA Canada requests the Mutual assistance outlined below, as per the IFALPA Industrial Manual, starting on **Wednesday 18 September at 0001 LT until further notice**. We ask that all MAs pay special assistance to Para. 2.4.5 below to provide any assistance that is required for any pilots that find themselves stranded away from base.

- **Ban on Wet leasing (Para. 2.4.1)**
- **Freeze in Capacity (Para. 2.4.2.2)**
- **Assistance to Pilots Stranded Away from their Home Base (Para. 2.4.5)**

ALPA Canada further requests that any requests for further information to be sent to the attention of First Officer Charlene Hudy, ACA MEC Chair, Charlene.hudy@alpa.org and cc sebastiancurras@ifalpa.org

ALPA Canada will keep IFALPA and its Member Associations informed of any further developments.

In Unity,



Captain Kevin Judkins
Executive Vice President
Professional & Government Affairs

Appendix 1, IFALPA Industrial Manual

- **Request for Ban on Wet Leasing**

A Member Association may request a ban on wet leasing. If requested, Member Associations should attempt to persuade their Companies by any appropriate and lawful means to ban Wet Leasing.

- **Request for Increased Capacity and/or Freeze**

When requested, Member Associations should encourage their Companies to provide increased capacity but not to undertake flights on behalf of, or in the name of the struck Company.

If requested, Member Associations should encourage their Companies to freeze capacity, by any appropriate and lawful means.

Associations should also consider requests for an increase and/or freeze in capacity carefully, particularly if they are members of an Alliance, as it may be that they are best served by an increase from carriers outside their Alliance but a freeze from carriers that are members of the same Alliance.

- **Request for Assistance to Pilots Stranded Away from their Home Base**

All Member Associations should, so far as is practicable, assist members of other Associations stranded away from their home base. The requesting Member Association will be responsible for the reimbursement of any costs arising from such assistance.