

Request for Mutual Assistance

Vereinigung Cockpit – EW Discover Airlines pilots

Dear Colleagues,

IFALPA has been informed by Vereinigung Cockpit (VC) that they have initiated the proceedings for Industrial Action at EW Discover Airlines. VC has been in negotiations with the airline management for well over a year, without being able to reach an agreement on working conditions and salary. Surprisingly, earlier this month, the airline management approached a German "union of convenience" and signed a CLA covering working conditions and salary. As a result of this, more than 80% of EW Discover Airlines pilots members of VC (which exceeds membership of this other union) voted to go on strike, requesting for a CLA that is negotiated by VC.

On behalf of the EW Discover Airlines pilots, Vereinigung Cockpit requests the Mutual Assistance outlined below, as per the IFALPA Industrial Manual, starting on **Tuesday 27 August at 0001 LT**, until **Friday 30 August at 2359 LT**:

- **Ban on Wet Leasing (Para. 2.4.1)**
- **Freeze in Capacity (Para.2.4.2.2)**
- **Assistance to Pilots Stranded Away from their Home Base (Para. 2.4.5)**

VC further requests Letters of Support for Discover Airlines pilots to be sent to the attention of Dr. Marcel Gröls, Head of Industrial Affairs, groels@vcockpit.de and CC sebastiancurras@ifalpa.org

Vereinigung Cockpit will keep IFALPA and its Member Associations informed of any further developments.

In Unity,



Captain Kevin Judkins
Executive Vice President
Professional & Government Affairs

Appendix 1, IFALPA Industrial Manual

- **Request for Ban on Wet Leasing**

A Member Association may request a ban on wet leasing. If requested, Member Associations should attempt to persuade their Companies by any appropriate and lawful means to ban Wet Leasing.

- **Request for Increased Capacity and/or Freeze**

When requested, Member Associations should encourage their Companies to provide increased capacity but not to undertake flights on behalf of, or in the name of the struck Company.

If requested, Member Associations should encourage their Companies to freeze capacity, by any appropriate and lawful means.

Associations should also consider requests for an increase and/or freeze in capacity carefully, particularly if they are members of an Alliance, as it may be that they are best served by an increase from carriers outside their Alliance but a freeze from carriers that are members of the same Alliance.

- **Request for Assistance to Pilots Stranded Away from their Home Base**

All Member Associations should, so far as is practicable, assist members of other Associations stranded away from their home base. The requesting Member Association will be responsible for the reimbursement of any costs arising from such assistance.