

Career Opportunity:

Director of Professional & Government Affairs

The International Federation of Air Line Pilots' Associations (IFALPA) is a Canadian not-for-profit organization representing nearly 100 Member Associations with over 100,000 professional pilots.

The mission of IFALPA is to promote the highest level of aviation safety worldwide and to be the global advocate of the piloting profession; providing representation, services, and support to both our members and the aviation industry.

Besides successfully advocating for safety and providing technical expertise from the airline pilots' perspective for over 70 years, IFALPA is expanding its activities and visibility in the field of Professional and Government Affairs. Therefore, IFALPA is offering a new, full-time, senior management staff position:

Director of Professional & Government Affairs

Under direction of the President and the Executive Vice President Professional and Government Affairs, the Director of Professional and Government Affairs oversees and coordinates all Professional and Government Affairs and Legal related activities and initiatives.

Key Responsibilities:

- Supervises and directs PGA staff and interns.
- Oversees and develops Professional & Government Affairs (PGA) and Legal (LEG) related manuals and policies.
- Develops and implements strategies to counter industrial developments on a global scale (e.g. Low-Cost Market, Trans-National Airlines, Contract Pilots).
- Develops, oversees and executes a communication strategy on professional, industrial and legal advocacy.
- Liaises and establishes networking with Pilot Alliances and relevant international labour and industry organizations to advance the Federation's PGA and LEG related goals and objectives.
- Develops and oversees the related annual budgets and its use.
- Oversees the Industrial Advisor System of the Federation.
- Oversees related training activities (e.g. Negotiations Seminars).
- Attends the annual IFALPA Conference, Global Pilots' Symposium, Executive Board Meetings, as well as PGA Steering Group Meetings, and other meetings as directed by the EVP PGA.



The successful candidate must possess:

- Excellent leadership, coaching, and people management skills.
- Must be flexible, adaptable, agile, and proactive in troubleshooting issues in a fast-paced environment with tight deadlines.
- Excellent interpersonal, intercultural, and communication (verbal & written English) skills in order to ensure optimum Member and employee relations.
- Service oriented and teamwork centred mentality.
- Proactive nature – recognizes issues before they happen and adjusts.
- Proven advocacy skills and abilities as well as excellent project management skills.
- Willingness to travel internationally on a regular basis.

Qualifications:

- Bachelor or masters degree in Law, International Relations, Political Science, or related field.
- A minimum of 10 years progressive experience in labour relations, negotiations, advocacy and leadership in aviation and government settings.
- Previous experience leading high performing teams with senior operations responsibilities proven ability to generate results through people.
- Proven advocacy skills and abilities as well as excellent project management skills.
- Leads by example in demonstrating a commitment to continuous learning and continuous process improvement.
- Ability to work cohesively with employees and volunteers as part of a team.
- Excellent analytical, time management, and organizational skills.
- Possess a high level of professionalism and integrity while maintaining the confidentiality of all organization and member association related matters.
- Excellent verbal and written English communication skills.
- Familiarity with pilots' associations and a CPL or an ATPL are a plus.

The position will be based in Montreal, Quebec, Canada. The PGA Director is expected to relocate to Montreal or be at least available there on a very regular basis. **Application deadline: 28 February 2020**

Please direct questions and your application by email to:

IFALPA

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