

## Mark Hamlin Chair, OR Group

Mark Hamlin is a Clinical Psychologist and established a Management Consulting firm with offices in Washington, Johannesburg, and London in 1990. For the last fifteen years he has been the Chairman of the Organization Resource Group, which include companies focused on property, software, and consulting.

Mark is a senior adviser to the boards of global businesses in many areas including strategy, culture, and corporate change programmes in international markets. Clients include those from the finance, aerospace, electricity generation, utilities, airline, pharmaceutical, defense, and telecom industries. His models of transformation and change are used by practitioners around the world to enable the successful implementation of strategy.

Mark is a non-executive director on the boards of CPP plc, ColArt, and Beckers, coincidentally based in Berlin! He Chairs the Board of Project 44, which operates within F1 motor racing, and also Globiva, a Business Process Management company based in New Delhi, and has until recently been the Chair of Blink Innovation, an InsureTech startup in Cork, Ireland. He was Deputy Chairman of the telecoms plc, Cable and Wireless Communications, until the company was sold to Liberty Global in May 2016.

Born in Johannesburg, he is involved with several charities in Africa, some aimed at creating additional income for subsistence farmers and their families, and others establishing life skills education centers for young people.