

To: All Member Associations
PGA Committee Members
Executive Board
IFALPA Staff

Request for Mutual Assistance for SEPLA - Vueling

Dear Colleagues,

The Sindicato Español de Pilotos de Lineas Aéreas, SEPLA (Spain ALPA), is requesting Mutual Assistance on behalf of Vueling pilots.

The salary improvements offered by Vueling management during recent negotiations were much lower than what is being offered to the pilots of competing airlines. Vueling management has regularly violated several points of the current Collective Labour Agreement (CLA), including those related to selection process, temporary vacancies, and notification of rest periods and days off.

The breach of the agreement that regulates the opening of bases abroad is especially important. Foreign bases operated by Vueling must respect the Spanish CLA to guarantee equality amongst all Vueling pilots.

Since the beginning of 2017, more than 120 pilots have left the company due to the continued breaching of labour agreements and, above all, the lack of opportunity for career progress and professional advancement.

As a result, nearly 90 percent of Vueling pilot members voted in favour of taking industrial action. The result provided evidence of the pilots' great disappointment after accepting years of steadily-declining labour conditions and providing the company with the necessary flexibility to recover profitability.

Industrial actions - in the form of a strike - are planned for **25 & 26 April, and 3 & 4 May**. Therefore, SEPLA requests, through IFALPA, the following Mutual Assistance, **starting on 25 April from 00:01 LT until 26 April 23:59 LT; and on 3 May from 00:01 LT until 4 May 23:59 LT;**

Ban on Wet Leasing (*Para. 2.4.1*)

Increased Capacity (*Para. 2.4.2.1*)

Assistance to Pilots Stranded Away from their Home Base (*Para. 2.4.5*)

The International Federation of Air Line Pilots' Associations



All IFALPA Member Associations are encouraged to support SEPLA - Vueling pilots by forwarding support letters to: Cpt. Oscar Sanguino, President of SEPLA, presidente@sepla.es

SEPLA will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

A handwritten signature in black ink, appearing to read 'Jack Netskar', is positioned below the text 'Best Regards,'.

Cpt. Jack Netskar

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