



Reference: 18PGA044

18PGA047
26 April 2018

To: All Member Associations
PGA Committee Members
Executive Board
IFALPA Staff

Further Update for Mutual Assistance for SNPL - Air France & Joon

Dear Colleagues,

The Syndicat National des Pilotes de Ligne, SNPL (France ALPA), further updates the request for Mutual Assistance on behalf of Air France and Joon pilots.

Air France has gone through difficult times during which the airline management enforced several productivity measures. Those measures have now taken full effect and the company is reporting record financial results year after year.

Air France and Joon pilots are not opposed to making efforts in order to help the company endure difficult times. The SNPL believes it is in the pilots' best interest to take part in the transformation of the airline. As a result, pilot salaries decreased dramatically since 2012 with regards to inflation.

On the other hand, SNPL understands that when profitability returns, it is time to discuss profit sharing. Air France management has tried to silence SNPL's requests by offering insufficient pay raises. It now refuses to engage in discussions on this matter, despite the top profit announcements.

Four additional industrial actions - in the form of a strike - are planned for **3, 4, 7 and 8 of May**. Therefore, the SNPL requests, through IFALPA, the following Mutual Assistance, **starting on 3 May from 00:01 LT until 4 May at 23:59 LT, and on 7 May from 00:01 LT until 8 May at 23:59 LT:**

Ban on Wet Leasing (*Para. 2.4.1*)

Freeze in Capacity (*Para. 2.4.2.2*)

Assistance to Pilots Stranded Away from their Home Base (*Para. 2.4.5*)

Prohibition of Pilot Contracting (*Para. 2.4.6*)

The International Federation of Air Line Pilots' Associations



All IFALPA Member Associations are encouraged to support SNPL Air France and Joon pilots by forwarding support letters to: Cpt. Philippe Evain, President of the SNPL Air France Board, pevain.snpl@gmail.com and F/O Beltran Ybarra, beybarra.snpl@gmail.com

SNPL will keep IFALPA and its Member Associations informed of any further developments.

Best Regards,

A handwritten signature in black ink, appearing to read 'Jack Netskar', written in a cursive style.

Cpt. Jack Netskar

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