



Reference: 17PGA057

17PGA057  
11 January 2018

To: All Member Associations  
Executive Board  
PGA Committee Members  
IFALPA Staff

## Further Update on Mutual Assistance for Hong Kong ALPA

Regarding the dispute between Cathay Pacific Airways and the Hong Kong Aircrew Officers Association (HKAOA), represented by Hong Kong Airline Pilots Association (HKALPA), HKALPA have requested that IFALPA **extend** the Mutual Assistance until **14 February, 2018**.

No agreement with the management of Cathay Pacific has been reached. Therefore, contract compliance and the Training Ban remain in place.

As of this date, no additional negotiations are scheduled. With the end of 2017, the existing housing allowance agreement was terminated and replaced with a housing policy that essentially mimics the agreement. This, along with the need for improved allowances for locally employed pilots, remain priorities as well as pay and rostering. The last pay raise for the HKAOA pilots was in May 2015 and rostering continues to be administered as a company policy that is unilaterally amendable by management. The Rostering Practices Agreement was cancelled by management in June 2015.

Therefore, HKALPA requests, through IFALPA, an **update** to the current Mutual Assistance, as follows:

### **Request for Denial of Training Facilities (Para. 2.4.3)**

All IFALPA Member Associations are encouraged to support HKAOA pilots by forwarding support letters to:  
Cpt. Chris Beebe, HKALPA General Secretary, [chris.beebe@hkalpa.org](mailto:chris.beebe@hkalpa.org)

HKALPA will keep IFALPA and its Member Associations informed of any further developments concerning this dispute.

Best Regards,

**Cpt. Jack Netskar**

Executive Vice President  
Professional & Government Affairs