



Reference: PGA/16

17PGA039  
22 November 2016

To: All Member Associations  
Executive Board  
PGA Committee Members  
IFALPA Staff

Dear Colleagues,

**Request for Mutual Assistance for Vereinigung Cockpit (VC) members at Lufthansa.**

VC – Vereinigung Cockpit, the German Air Line Pilots Association are requesting Mutual Assistance for their members who fly for Lufthansa.

After more than five and a half years without pay raise, VC is demanding an average salary increase of 3.66 per cent annually – a demand which is below many salary increases demanded by other unions in Germany for the same period. For several years now, Lufthansa has prospered and after record earnings last year, the financial result for 2016 will be excellent again. The executive and supervisory boards seem to see it the same way, as it is apparent in their salary increases of 30 per cent and more.

Despite numerous requests by VC, Lufthansa has not presented an acceptable offer for a pay deal but instead, significantly reduced offers been made previously. Any increase in salaries was to be compensated in other areas. This rather atypical behavior concerning negotiations for a pay deal can only be interpreted as an attempt to create a favorable position for an arbitration, which Lufthansa indeed put on the table just recently.

Under such conditions, VC does not see any basis for an arbitration.

Industrial Action, in the form of a strike, will **start on November 23<sup>rd</sup> at 00:01** Central European Time and **end on 23<sup>rd</sup> November at 23:59** CET. All short range and long range passenger flights departing from German airports during this time will be affected.

VC hereby requests, through IFALPA, for Mutual Assistance as follows:

**Request for Increased Capacity** (for carriers **outside** the Alliance) (I Manual, Para. 2.4.1.2)  
**Request for Freeze in Capacity** (for carriers **inside** the Alliance) (I Manual, Para. 2.4.1.3)  
**Assistance to Pilots Stranded Away from Home Base** (I Manual, Para. 2.4.4)

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The International Federation of Air Line Pilots' Associations



VC will keep IFALPA and its Member Associations informed of any further developments concerning this dispute.

Best Regards,

A handwritten signature in black ink, appearing to read 'René Joziasse', with a stylized flourish at the end.

*Captain René Joziasse*

Chairman

Professional & Government Affairs Committee

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